

# PENNSYLVANIA EDUCATION POLICY FELLOWSHIP PROGRAM

## 2016-2017 APPLICATION FORM



- Pennsylvania's Premier Education Policy Leadership Program
- Nearly 500 graduates: 1999 to 2016
- 2016-2017 EPFP Begins in September

#### EPFP Fellows:

- develop a broadened understanding of the public policy process and the various aspects of education policy;
- enhance their communication and decision making skills;
- strengthen their capacity for leadership; and
- expand their network of professional colleagues.

## *Pennsylvania Education Policy Fellowship Program*

The Education Policy Fellowship Program (EPFP) is a professional development program for individuals whose work record reflects strong leadership abilities and a concern for issues important to children and education.

Participants in the Fellowship Program hold full-time positions in diverse organizations at the local, state, and national levels.

The program is available in Pennsylvania through The Education Policy and Leadership Center (EPLC). The nationally recognized EPFP was established more than 50 years ago by the Institute for Educational Leadership (IEL) in Washington, DC. IEL continues to support the program through its network of state affiliates.

### **How is the EPFP different from other professional development programs?**

EPFP is supported by a national and state network of resource people and peers who have a track record of accomplishment in research, policy development, and effective practice in education, child development, and human services.

In addition, a unique partnership with the U.S. Army War College in Carlisle, Pennsylvania provides EPFP Fellows with training in strategic leadership concepts.

The EPFP provides a comprehensive approach to knowledge and skill-building with a two-day opening retreat, nine full-day seminars in Harrisburg, one regional leadership forum, and one national policy seminar during a ten-month period.

The Pennsylvania Education Policy Fellowship Program is sponsored by:

The Education Policy and Leadership Center  
800 North Third Street, Suite 408  
Harrisburg, PA 17102  
(717) 260-9900  
[www.eplc.org](http://www.eplc.org)

Ron Cowell, President  
E-mail: [cowell@eplc.org](mailto:cowell@eplc.org)

Mattie Robinson, Manager of Operations and Communications  
E-mail: [robinson@eplc.org](mailto:robinson@eplc.org)

For more information and to request additional applications, please call (717) 260-9900 or e-mail Mattie Robinson at [robinson@eplc.org](mailto:robinson@eplc.org).

Enrollment is limited. Please apply early.



**EPFP Class of 2015-2016**

Please visit the EPLC web site, [eplc.org](http://eplc.org), for the full list of nearly 500 Pennsylvania EPFP Fellows, 1999 to 2016.

This program has been extremely valuable to me as a practitioner and has provided me with a network of professionals beyond the scope of K-12 public education. The emphasis on political advocacy will be something I absolutely will carry forward and apply in my role as an administrator.

Alan Hack, Ed.D. (EPFP 2015-2016)  
Assistant Principal, Warrior Run Middle School

This program has been invaluable in my growth as an educational leader. It has pushed me beyond my comfort zone, helped me hone skills for successful advocacy, and enabled me to strengthen my network. The EPFP has energized me and provided insight to ignite change.

Dr. Michelle Saylor (EPFP 2014-2015)  
Assistant Superintendent, Bellefonte Area School District

It has been a privilege to participate in the Fellowship Program this year. The experience can best be described as enlightening! The cohort has helped me to gain a greater understanding of specific policies, legislation and factors that impact education and our schools today.

Malinda McKillip (EPFP 2015-2016)  
Elementary Principal, Owen J. Roberts School District

As a school board member, it was very enlightening to participate in the program. Hearing and sharing experiences with education professionals gave me a deeper understanding of the education system. The Fellowship Program is a very worthwhile experience.

Chad M. Salsman (EPFP 2014-2015)  
School Board President, Wyalusing Area School District

This has been one of the best professional development experiences of my career. All of the topics were interesting and timely. Also, the opportunity to interact with education professionals from different areas and backgrounds was invaluable. I highly recommend this program to anyone who is interested in the future of education.

Caroline Johns (EPFP 2015-2016)  
Assistant Superintendent for Teaching and Learning,  
Moon Area School District

Each Fellow has a vested interest in education, and EPLC provides the resources and tools to further enhance your ability to improve education for all Pennsylvanians.

Eric R. Holtzman (EPFP 2012-2013)  
Business Administrator, Tuscarora Area School District

The Education Policy Fellowship Program brings together a diverse cohort of professionals from education, government, military, human services, business, and community organizations.

**You are invited to apply if you have:**

- A track record of making things happen – inside and across agencies/organizations.
- A full-time professional position and substantive work experience.
- A bachelor's degree or its equivalent.
- The endorsement and financial support of your employing organization.
- A commitment to personal and professional development.

**What is my commitment if I am accepted as an EPFP Fellow?**

- Participate in a two-day opening retreat and nine full-day seminars in Harrisburg over a ten-month period.
- Participate in a regional leadership forum (October) and a national policy seminar (April).
- Share your experience and knowledge with other Fellows through presentations, class discussion, and class projects.
- Conduct independent study and research to expand on issues explored in the program.

**How will my organization benefit from my participation in the EPFP?**

Employers gain:

- Access to a professional development program with a proven track record.
- Better informed, more skillful employees.
- Employees who are ready to assume more leadership responsibilities.
- Expanded networks that enhance the organization's ability to access key leaders and decision makers who shape policy on behalf of children and education.

**What is my employer's commitment in supporting my participation?**

- Provide release time for your participation in the Harrisburg seminars, the regional forum, and the national seminar.
- Pay a tuition fee of \$2,975 plus all travel-related costs for the regional and national meetings and Harrisburg seminars.

*(If the applicant's schedule or budget will not enable participation in the April 2017 national policy seminar, a slightly discounted tuition rate may be available for the program without the national elements. Contact Ron Cowell at EPLC for details.)*

**Does participation in the EPFP qualify for Act 48 and SBA credits?**

- The EPFP is not an approved Act 48 credit provider.
- EPLC is approved to provide State Board of Accountancy (SBA) credit to certified public accountants through December 31, 2016, and will apply to be a credit provider for sessions held in winter and spring 2017.

## Pennsylvania EPFP 2016-2017 Seminar Calendar

	<b>SESSION LOCATIONS</b>
Opening Retreat:	Radisson Hotel Harrisburg
Regional Leadership Forum:	Gettysburg Battlefield and U.S. Army War College (Carlisle)
November Seminar:	PA School Boards Association's Headquarters, Mechanicsburg
All Other Monthly Seminars:	PA Association of School Administrators' Headquarters, Harrisburg
Day at the State Capitol:	PA Department of Education/State Capitol
<b>DATE</b>	<b>SEMINAR TOPICS</b>
<b>Opening Retreat Part 1</b> Thursday, September 15 12:00 pm - 8:30 pm	<b>Introductions and Setting the Stage for EPFP</b> <ul style="list-style-type: none"> <li>Context for Education Issues: Changes, Trends, and Forecast</li> <li>Politics, Elections, and Public Policy in Pennsylvania</li> <li>Intersection of Local-State-Federal Education Policy</li> <li>Overview of Key Pennsylvania Education Policy Issues</li> </ul>
<b>Opening Retreat Part 2</b> Friday, September 16 8:30 am - 3:00 pm	<b>Making Public Policy in Pennsylvania</b> <ul style="list-style-type: none"> <li>Fundamentals of Education Policymaking</li> <li>Policy Players and the Process</li> <li>Roles of the State Board of Education and IRRC</li> <li>Roles of School Districts and School Boards</li> <li>Role of Research in Education Policy</li> </ul>
<b>Regional Leadership Forum, Part 1</b> Thursday, October 6 9:00 am - 8:00 pm	<b>Lessons in Leadership on the Gettysburg Battlefield</b> <ul style="list-style-type: none"> <li>A Joint Activity with Fellows from D.C., MA, MI, NY, and OH</li> <li>Guided tour of the Gettysburg Battlefield with Focus on Strategic Decisions that Directed the Actions of Union and Confederate Armies</li> <li>Visit to Gettysburg Battlefield Visitors Center and Museum</li> <li>Travel to Carlisle, Networking Reception, and PA EPFP Dinner</li> </ul>
<b>Regional Leadership Forum, Part 2</b> Friday, October 7 8:30 am - 3:00 pm	<b>Lessons in Strategic Leadership from U.S. Army War College Faculty</b> <ul style="list-style-type: none"> <li>A Joint Activity with Fellows from D.C., MA, MI, NY, and OH</li> <li>Leadership Lessons Learned from Gettysburg</li> <li>Leadership and Managing Change</li> <li>Strategic Thinking for Leaders</li> </ul>
<b>Session 1</b> Friday, October 21 10:00 am - 4:30 pm	<b>Leadership and Ethics</b> <ul style="list-style-type: none"> <li>Definitions and Characteristics of Ethical Leadership</li> <li>Ethical Leadership Challenges in Varied Organizations</li> <li>Leaders as Change Agents in Public Education</li> </ul>
<b>Session 2</b> Friday, November 18 10:00 am - 4:30 pm	<b>Ready for Success in College, Career, and Citizenship</b> <ul style="list-style-type: none"> <li>Nurturing an Educated Citizenry and Educated Workforce</li> <li>Effects of Poverty on Students and Schools</li> <li>Ready for Success—21st Century Skills</li> <li>Career and Technical Education</li> <li>The Arts, Museums, Libraries, and Lifelong Learning</li> </ul>
<b>Session 3</b> Friday, December 9 10:00 am - 4:30 pm	<b>A Changing Education Environment</b> <ul style="list-style-type: none"> <li>Pennsylvania's Changing Demographics</li> <li>Adapting to the Needs of Our Diverse Student Population</li> <li>Student Achievement: Standards, Assessment, and Accountability</li> <li>Recruiting, Preparing, Supporting, and Evaluating Educators</li> </ul>
<b>Session 4</b> Friday, January 13 10:00 am - 4:30 pm	<b>More Choices and Tools</b> <ul style="list-style-type: none"> <li>Vouchers, Charters, Home School, and Public School Choices</li> <li>Technology and New Opportunities</li> <li>Early Education</li> <li>A Different School Day/Different School Year</li> </ul>
<b>Session 5</b> Friday, February 10 10:00 am - 4:30 pm	<b>P-12 Education Funding Issues</b> <ul style="list-style-type: none"> <li>History and Fundamentals of P-12 Finance in Pennsylvania</li> <li>Governor's Proposed 2017-2018 Education Budget</li> <li>Budget Challenges for School District Officials</li> <li>State Budget and Revenues: Priorities and Options</li> </ul>
<b>Session 6</b> Friday, March 3 10:00 am - 4:30 pm	<b>Postsecondary Education Policy Issues</b> <ul style="list-style-type: none"> <li>Governance and Funding of Higher Education</li> <li>Postsecondary Education Access, Affordability, and Quality</li> <li>Linking Education and Workforce Development Policy</li> </ul>
<b>Session 7</b> Friday, March 31 10:00 am - 4:30 pm	<b>Leadership for Partnerships and Public Advocacy</b> <ul style="list-style-type: none"> <li>Family, School, and Community Partnerships</li> <li>Collaboration and Building Coalitions</li> <li>Effective Advocacy: Making an Impact with Elected Officials</li> </ul>
<b>National Meeting</b> April 23-26	<b>IEL/EPLC Washington Policy Seminar</b> Washington, DC
<b>Session 8</b> Friday, May 12 10:00 am - 4:30 pm	<b>Group Project Reports: Contributing to the Education Policy Agenda</b> <ul style="list-style-type: none"> <li>Washington Policy Seminar Debrief</li> <li>Groups Present Project Reports</li> </ul>
<b>Session 9</b> Tuesday, May 23 10:00 am - 4:30 pm	<b>Day at the State Capitol</b> <ul style="list-style-type: none"> <li>Briefings by Key Education Policy Staff</li> <li>Visit Legislative Offices and Present Policy Project Briefings</li> </ul>
<b>Graduation</b> Wednesday, June 7	<b>Graduation and Recognition of Fellows, Sponsors, and Alumni</b> Radisson Hotel Harrisburg

The Fellowship Program is an excellent opportunity to learn from the leaders and policy makers in Pennsylvania and Washington whose decisions impact the students in our classrooms every day. The exchange of ideas, the knowledge and commitment of the staff, and the relationships built throughout the year offer a rich and varied learning experience unlike any other.

W. Gerard Oleksiak (EPFP 2011-2012)  
Vice President, Pennsylvania State Education Association

The Fellowship Program has provided a thorough study of education policy and the dynamics of policymaking at the state and federal levels. This experience has invigorated me to advocate for all students to have access to a high-quality, well-rounded, and well-funded public education.

Ronald Sofo, Ph.D. (EPFP 2014-2015)  
CEO/Principal, City Charter Public High School

From the Gettysburg Battlefield to meeting with legislative staff on Capitol Hill, each Fellowship Program experience provided a new window into some aspect of education policy. The culminating group policy project brought it all together in a powerful way. I will be revisiting the learning from this experience time and time again in the future!

Rachel Holler, Ed.D. (EPFP 2014-2015)  
Director of Secondary Education, 9-12, Quakertown Community School District

The Fellowship Program has provided me a deep understanding about how policy affects and influences education. The EPFP content, presenters, and opportunities to network have served as valuable learning experiences and I would encourage others who are interested in the education and policy world connection to participate in this program.

Christine Anne Royce, Ed.D. (EPFP 2014-2015)  
Professor and Chairperson, Department of Teacher Education, Shippensburg University

# PENNSYLVANIA EDUCATION POLICY FELLOWSHIP PROGRAM

Sponsored by The Education Policy and Leadership Center

## 2016-2017 APPLICATION FORM

Name of Applicant \_\_\_\_\_

Professional Title \_\_\_\_\_

Organization/Institution \_\_\_\_\_

Work Address \_\_\_\_\_  
\_\_\_\_\_

Office Phone \_\_\_\_\_

Home County \_\_\_\_\_

Home Address \_\_\_\_\_  
\_\_\_\_\_

Home / Mobile Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Education (Please cite most recent experience first)

University/College \_\_\_\_\_

Degree \_\_\_\_\_

Date \_\_\_\_\_

Work Experience (Please list current position first)

Title \_\_\_\_\_

Dates Employed \_\_\_\_\_

Employer's Name & Address \_\_\_\_\_

Title \_\_\_\_\_

Dates Employed \_\_\_\_\_

Employer's Name & Address \_\_\_\_\_

SBA Credits

The EPFP is certified to provide State Board of Accountancy (SBA) credits to certified public accountants for all the EPFP sessions. Please check here if you are interested in receiving SBA credits.

SBA Credit \_\_\_\_\_

**The Employer/Sponsor Endorsement on reverse side must be completed for the application to be considered.**

*(If the applicant's schedule or budget will not enable participation in the April 2017 national policy seminar, a slightly discounted tuition rate may be available for the program without the national elements. Contact Ron Cowell at EPLC for details.)*

**ENDORSEMENT:**

TO THE SUPERVISOR/EMPLOYING AGENCY REPRESENTATIVE:

2016-2017 Pennsylvania EPFP Fellows are expected to participate in a two-day opening retreat and nine full-day seminars in Harrisburg, one regional leadership forum, and one national policy seminar that brings together Fellows from all EPFP sites. The leadership forum is scheduled for October 6-7, 2016, in Gettysburg, PA and at the U.S. Army War College in Carlisle, PA. The national policy seminar is scheduled for April 23-26, 2017, in Washington, DC. The program tuition, plus travel-related costs to the leadership forum and the national policy seminar, are paid by the employing agency and/or the Fellow.

Your signature affirms (1) your employee's release time for full participation in the Fellowship Program and (2) payment of program-related costs, including program fee of \$2,975. If you have any questions, please contact Ron Cowell at EPLC, 717-260-9900 or cowell@eplc.org.

*(If the applicant's schedule or budget will not enable participation in the April 2017 national policy seminar, a slightly discounted tuition rate may be available for the program without the national elements. Contact Ron Cowell at EPLC for details.)*

**TO BE COMPLETED BY APPLICANT**

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**TO BE COMPLETED BY SUPERVISOR/SPONSOR**

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's Title \_\_\_\_\_

Supervisor's Organization/Institution \_\_\_\_\_

Office Address \_\_\_\_\_

Office Phone \_\_\_\_\_

E-mail Address \_\_\_\_\_

**PLEASE RETURN THIS COMPLETED APPLICATION TO:**

Pennsylvania Education Policy Fellowship Program  
The Education Policy and Leadership Center  
800 North Third Street, Suite 408  
Harrisburg, PA 17102

**Enrollment is limited. Please apply early.**

## Pennsylvania Education Policy Fellowship Program Past Seminar Speakers

*Participants in the EPPF will have the opportunity to interact with many of Pennsylvania's leaders and education practitioners, who represent a variety of perspectives on education policy issues. Although this is not an all-inclusive list, the following people have been speakers in past EPPF seminars. Titles and organizations listed are the positions the speakers held at the time of their presentations.*

**Colonel Charles D. Allen**, Professor, Department of Command, Leadership and Management, U.S. Army War College

**Jodi Askins**, Executive Director, Pennsylvania Association for the Education of Young Children

**Rusty Baker**, Executive Director, PA Museums

**Dr. Joseph Bard**, Executive Director, PA Association of Rural and Small Schools

**Gene Barr**, President and CEO, PA Chamber of Business and Industry

**Dr. Brenda J. Becker**, Superintendent, Hempfield School District

**Joan Benso**, President and CEO, Pennsylvania Partnerships for Children

**Diane Bosak**, Deputy Secretary for Workforce Development, PA Department of Labor and Industry

**Erika Brunelle**, Assistant Director of Government Relations, Pennsylvania State Education Association

**Jim Buckheit**, Executive Director, Pennsylvania Association of School Administrators

**Lee Burket**, Chief, Bureau of Career and Technical Education, Pennsylvania Department of Education

**Donna Cooper**, Secretary of Policy and Planning, Office of the Governor

**Maureen Cronin**, Executive Director, The Arc of Pennsylvania

**Shane F. Crosby**, Executive Director and Legal Counsel, Professional Standards and Practices Commission

**Peter DeCoursey**, Bureau Chief, Capitolwire

**Dr. John A. DeFlaminis**, Executive Director, Penn Center for Educational Leadership, University of Pennsylvania

**Dr. Mark D. DiRocco**, Superintendent, Lewisburg Area School District

**Dr. Carolyn C. Dumaresq**, Secretary of Education, Pennsylvania Department of Education

**Debbie Dunstone**, President, Pennsylvania PTA

**Dr. Joan Duvall-Flynn**, Chair, Education Committee, NAACP

**Robert Fayfich**, Executive Director, Pennsylvania Coalition for Public Charter Schools

**Arnold Fege**, President, Public Advocacy for Kids

**Michelle Figlar**, Executive Director, Pittsburgh Association for the Education of Young Children

**Dr. Gene Freeman**, Superintendent, Manheim Township School District

**Dr. Edward Fuller**, Director, Penn State Center for Education Evaluation and Policy Analysis

**Dr. Peter H. Garland**, Executive Vice Chancellor, Pennsylvania State System of Higher Education

**Dr. Robert Garraty**, Executive Director, PA Workforce Investment Board

**Thomas Gentzel**, Executive Director, National School Boards Association

**Karl R. Girton**, Chair, Pennsylvania State Board of Education

**Thomas Gluck**, Executive Director, Pennsylvania Association of Intermediate Units

**Jenny L. Hershour**, Managing Director, Citizens for the Arts in Pennsylvania

**Dr. Paula Hess**, Former Senior Advisor to the Pennsylvania House Speaker and Majority Leader

**Jay Himes**, Executive Director, Pennsylvania Association of School Business Officials

**Holly Jobe**, President, International Society for Technology in Education

**Larry Jones**, President, Pennsylvania Coalition of Public Charter Schools

**Mark Lafer**, Proprietor, Mark Lafer Consulting and A College 4U

**Marcus S. Lingenfelter**, Director of State Relations, National Science + Math Initiative

**Dr. G. Terry Madonna**, Director, Center for Politics & Public Affairs, Franklin & Marshall College

**Roberta M. Marcus**, Master School Board President, Parkland School District

**John Maurer**, State Capital Office Coordinator, Pennsylvania State Data Center

**Clyde McGeary**, Former Chief, Division of Arts and Sciences, Pennsylvania Department of Education

**Dr. C. Kent McGuire**, Dean, College of Education, Temple University

**Glenn R. Miller**, Deputy Secretary for the Office of Commonwealth Libraries/State Librarian, Pennsylvania Department of Education

**Jeff Miller**, Budget Analyst, House Republican Appropriations Committee

**Karen Molchanow**, Executive Director, Pennsylvania State Board of Education

**Dr. Richard D. Nilsen**, Executive Director, Pennsylvania Association of Supervision and Curriculum Development

**Beth Olanoff**, Policy Director, Pennsylvania Department of Education

**Dr. Hector R. Ortiz**, Director of Health Equity, Pennsylvania Department of Health

**Senator Jeffrey Piccola**, Chairman of the Senate Education Committee

**Jeremy Plant**, Professor, Public Policy Administration, Penn State Harrisburg

**John T. Pulver**, Special Project Consultant, Pennsylvania Association of Career & Technical Administrators

**Tim Reeves**, Press Secretary to Governor Ridge

**Pedro A. Rivera**, Secretary of Education, Pennsylvania Department of Education

**Dr. Kathleen Shaw**, Deputy Secretary for Postsecondary and Higher Education, Pennsylvania Department of Education

**Rev. Sandra L. Strauss**, Director of Public Advocacy, Pennsylvania Council of Churches

**Representative P. Michael Sturla**, Pennsylvania House of Representatives

**Dr. John J. "Ski" Sygielski**, President, Harrisburg Area Community College

**Christopher Wakeley**, Executive Director, House Education Committee

**Ashley Lenker White**, Government Affairs Director and Executive Director, EdPAC, Pennsylvania School Boards Association

**Thomas Wolf**, Chair and CEO, The Wolf Organization

**Rob Wonderling**, President and CEO, Philadelphia Chamber of Commerce and former PA Senator

**Michael Wood**, Executive Budget Manager, Division of Education, Governor's Budget Office, Commonwealth of Pennsylvania

**Shelly Yanoff**, Executive Director, Public Citizens for Children and Youth

**Dr. Gerald Zahorchak**, Secretary of Education, Pennsylvania Department of Education

**Laurie Zierer**, Executive Director, Pennsylvania Humanities Council

## Schedule at a Glance

**Opening Retreat**  
Radisson Hotel Harrisburg  
September 15, 2016 (12:00 pm - 8:30 pm)  
September 16, 2016 (8:30 am - 3:00 pm)

**Regional Leadership Forum**  
Gettysburg Battlefield, PA  
U.S. Army War College, Carlisle, PA  
October 6 2016  
October 7, 2016

**Washington Policy Seminar**  
April 23-26, 2017

**Day at the State Capitol**  
May 23, 2017 (10:00 am - 4:30 pm)

**Monthly Seminars (except for the November seminar - see below)**  
10:00 am - 4:30 pm  
Pennsylvania Association of School Administrators' Headquarters, Harrisburg  
October 21, 2016  
December 9, 2016  
January 13, 2017  
February 10, 2017  
March 3, 2017  
March 31, 2017  
May 12, 2017

10:00 am - 4:30 pm  
Pennsylvania School Boards Association's Headquarters, Mechanicsburg  
November 18, 2016

**Graduation Luncheon**  
Noon - 2:30 pm  
Radisson Hotel Harrisburg  
June 7, 2017

The Education Policy and Leadership Center  
800 North Third Street, Suite 408  
Harrisburg, PA 17102  
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[www.eplc.org](http://www.eplc.org)

Ron Cowell, President  
E-mail: [cowell@eplc.org](mailto:cowell@eplc.org)

Mattie Robinson, Manager of Operations and Communications  
E-mail: [robinson@eplc.org](mailto:robinson@eplc.org)

By participating in the EPFP, Fellows develop a broadened understanding of the public policy process and the various aspects of education policy; enhance communication and decision making skills; strengthen their capacity for leadership; and expand their network of professional colleagues.