

ETHICAL LEADERSHIP

Questions I try to remember to ask myself...

BEHAVIORS

- ✓ Does my behavior reflect my best self?
- ✓ Am I modeling the behavior I expect of others?
- ✓ Am I willing to accept the consequences of my behavior?
- ✓ Can my behavior withstand public scrutiny?
- ✓ Are my private and public behaviors consistent with my personal beliefs/principles?

COMMUNICATION/MANAGING PERCEPTIONS

- ❖ How will this decision/behavior be perceived by others?
- ❖ What preliminary communication do I need to consider – both gathering and sharing information, ideas, points of view?
- ❖ With whom do I need to communicate/collaborate?
- ❖ How much information needs to be shared?
- ❖ Am I legally/morally/ethically bound to communicate certain information?
- ❖ Am I legally/morally/ethically bound NOT to communicate certain information?

DECISIONS

- ⇒ Is the decision in the best interest of the student(s)?
- ⇒ Is the decision fair to the parties involved?
- ⇒ Is the decision consistent with how previous, similar situations have been handled?
- ⇒ Will the decision set an acceptable precedent?
- ⇒ Does the decision conform to the mission of the District?
- ⇒ Will the decision move us closer or further away from realizing the vision for the District?
- ⇒ How will the outcomes of the decision influence the future behavior of students and/or staff?

ADDITIONAL THOUGHTS

- Learn the lenses through which others perceive you and your actions
- Establish decision-making/problem-solving parameters for your subordinates
-
-
-
-

Amy C. Morton
PA State Coordinator
National Institute for School Leadership
717-253-2815
amorton@nisl.org

