

PENNSYLVANIA EDUCATION POLICY FELLOWSHIP PROGRAM

2021-2022 APPLICATION FORM



- Pennsylvania's Premier Education Policy Leadership Program
- 600+ graduates: 1999 to 2021
- 2021-2022 Fellowship Program Begins in September

Education Policy Fellows:

- develop a broadened understanding of the public policy process and the various aspects of education policy;
- enhance their communication and decision making skills;
- strengthen their capacity for leadership; and
- expand their network of professional colleagues.

2021-2022 Pennsylvania Education Policy Fellowship Program

Similar to the 2020-2021 Program, the format and schedule of the 2021-2022 PA Education Policy Fellowship Program is changed from the traditional Fellowship Program held 1999 to 2019. The 2021-2022 Program will be conducted in briefer, more frequent, and mostly online sessions.

The content will be substantially the same as the traditional Fellowship Program, with some changes necessitated by the online format and a desire to reduce costs to sponsors in these uncertain fiscal times. But with the new virtual format, the Program is able to broaden the scope of experience and perspective represented by our session leaders and guests.

The commitment of EPLC remains the same. The Fellowship Program will continue to be Pennsylvania's premier education policy leadership program for education, community, policy and advocacy leaders!

The 2021-2022 Fellowship Program includes:

- Two 3-hour online sessions to "set the stage" in September
- Sixteen 2.5-hour online sessions with two sessions per month October to May
- Team Policy Project with Fellows developing Public Policy Proposals for May presentation
- In-person two-day Regional Leadership Forum (with Michigan, New York and Ohio) at Gettysburg Battlefield and the Army War College in Carlisle
- In-person Day-in-Washington DC in April with briefings and lawmaker visits (PA alumni invited)
- In-person Day-on-Hill in Harrisburg in May with briefings and lawmaker visits (PA alumni invited)

Fellowship Program coordinators are:

Amy Morton - PA State Coordinator for National Institute for School Leadership (NISL); Former classroom teacher, intermediate unit executive director; and Executive Deputy Secretary of PA Department of Education

Ron Cowell - Executive Director of Education Policy and Leadership Center; Former Member of PA House of Representatives, Chair of House Education Committee, and Member of PA State Board of Education

The Education Policy Fellowship Program annually brings together a diverse cohort of professionals from education, human services, government, business, and community organizations.

You are invited to apply if you have:

- A track record of making things happen – inside and across agencies/organizations.
- A full-time professional position and substantive work experience.
- A bachelor's degree or its equivalent.
- The endorsement and financial support of your employer or another sponsoring organization.
- A commitment to personal and professional development.

What is my commitment if I am accepted as a Fellow?

- Participate in 18 virtual sessions (2.5 - 3.0 hours) approximately twice a month from September through May.
- Participate in the two-day Regional Leadership Forum in Gettysburg and Army War College in Carlisle during October.
- Participate in Days-in-the-Capitol in Washington DC (April) and Harrisburg (May).
- Complete independent policy research as a member of a small team to develop a policy proposal.
- Share your experience and knowledge with other Fellows through presentations, discussions with guests and in small group discussions, and in team projects.

How will my organization benefit from my participation in the Fellowship Program?

Employers gain:

- Access to a professional development program with a proven track record.
- Better informed, more skillful employees.
- Employees who are ready to assume more leadership responsibilities.
- Expanded networks that enhance the organization's ability to access key leaders and decision makers who shape public policy on behalf of children and education.

What is my employer's commitment in supporting my participation?

- Provide release time for your participation in the Friday morning virtual sessions and for the Regional Leadership Forum and "Day-in-the-Capitol" sessions in Harrisburg and Washington
- Pay a tuition fee of \$1,995 plus travel-related costs for meetings in Gettysburg, Carlisle, Harrisburg and Washington DC. (Tuition includes meals for the Gettysburg, Carlisle, Harrisburg, Washington DC and June graduation events)

Does participation in the Fellowship Program qualify for Act 45 and Act 48 credits?

- An EPLC agreement with a Pennsylvania university enabled participants in the 2020-2021 Fellowship Program to earn Act 45 and Act 48 credits, and it is anticipated the agreement will be renewed.

Pennsylvania EPFP 2021-2022 Calendar and Agenda

DATE	SEMINAR TOPICS
Session 1 Friday, September 17 9:00 a.m. - Noon	Introductions and Setting the Stage for Fellowship Program <ul style="list-style-type: none"> ▪ Introductions to Program and Fellows ▪ Intersection of Local-State-Federal Education Policy ▪ Politics, Elections, and Public Policy in Pennsylvania ▪ Overview of Key Education Policy Issues
Session 2 Friday, September 24 9:00 a.m. - Noon	Making State Education Policy in Pennsylvania <ul style="list-style-type: none"> ▪ "State of the Child" in Pennsylvania ▪ Roles of State Board of Education and IRRC ▪ Roles of School Districts and School Boards
Regional Leadership Forum, Part 1 Thursday, October 7 10:00 a.m. - 8:00 p.m. (Joint activity with Fellows from MI, NY and OH) (COVID Vaccination Required)	Lessons in Leadership on the Gettysburg Battlefield led by Licensed Battlefield Guides <ul style="list-style-type: none"> ▪ Guided tour of the Gettysburg Battlefield with Focus on Strategic Decisions that Directed the Actions of Union and Confederate Armies ▪ Visit to Gettysburg Battlefield Visitors Center and Museum ▪ Travel to Carlisle, Networking Reception, and PA Dinner
Regional Leadership Forum, Part 2 Friday, October 8 10:00 a.m. - 3:00 p.m. (Activity with other states) (COVID Vaccination Required)	Lessons in Strategic Leadership from U.S. Army War College Faculty <ul style="list-style-type: none"> ▪ Leadership Lessons Learned from Gettysburg ▪ Institutional Leadership and Managing Change ▪ Developing Strategic Leaders
Session 3 Friday, October 15 9:00 am - 11:30 a.m.	The Education Policy Making Environment <ul style="list-style-type: none"> ▪ Introduction to Policy Project and Identification of Project Teams ▪ Policy Players, Media, and the Process ▪ Role of Research in Education Policy
Session 4 Friday, October 29 9:00 a.m. - 11:30 a.m.	Leadership and Ethics <ul style="list-style-type: none"> ▪ Characteristics of Ethical Leadership ▪ Leadership for Equity and Justice ▪ PA Ethics Commission and Public Officials Ethics Law ▪ Professional Standards and Practices Commission
Session 5 Friday, November 5 9:00 a.m. - 11:30 a.m.	A Changing Education Environment <ul style="list-style-type: none"> ▪ Impact of Covid-19 Pandemic ▪ Equity and Poverty - Implications for Policymakers and Educators ▪ Trauma-Informed Education
Session 6 Friday, November 19 9:00 a.m. -11:30 a.m.	Meeting the Needs of an Increasingly Diverse & Mobile Student Population <ul style="list-style-type: none"> ▪ Public Policy & Culturally Sustaining Education ▪ Social-Emotional Learning ▪ Rural Education Challenges
Session 7 Friday, December 3 9:00 a.m. - 11:30 a.m.	Ready for Success in College, Career and Citizenship <ul style="list-style-type: none"> ▪ Assuring Access to Affordable and Quality Early Childhood Programs ▪ Nurturing an Educated Citizenry and Educated Workforce ▪ Ready for Success - 21st Century Skills, Counseling and 339 Plans
Session 8 Friday, December 17 9:00 a.m. - 11:30 a.m.	STEM and Workforce Development Issues <ul style="list-style-type: none"> ▪ Projecting Pennsylvania's Workforce Needs ▪ STEM and Career and Technical Education
Session 9 Friday, January 7 9:00 a.m. - 11:30 a.m.	Technology and School Choices <ul style="list-style-type: none"> ▪ Vouchers, Charters, Home School, and Public School Choices ▪ Using Technology to Support Educational Choices and Equity
Session 10 Friday, January 21 9:00 a.m. - 11:30 a.m.	Recruiting, Preparing and Retaining Teachers <ul style="list-style-type: none"> ▪ A Teacher Shortage - Developing a Teacher Pipeline ▪ Supporting and Retaining New Teachers ▪ Severe Shortage of Minority Teachers ▪ Implicator for Education Preparation Programs
Session 11 Friday, February 4 9:00 a.m. - 11:30 a.m.	Postsecondary Education <ul style="list-style-type: none"> ▪ Governance and Funding of Higher Education in Pennsylvania ▪ Postsecondary Access, Affordability, and Quality ▪ Higher Education Accountability and Accreditation
Session 12 Friday, February 18 9:00 a.m. - 11:30 a.m.	P-12 Education Finance Issues <ul style="list-style-type: none"> ▪ History and Fundamentals of P-12 Finance in PA ▪ Governor's Proposed 2022-2023 State Education Budget ▪ District Budget Process and Challenges for School District Officials
Session 13 Friday, March 4 9:00 a.m. - 11:30 a.m.	Pennsylvania Budget and Fiscal Issues <ul style="list-style-type: none"> ▪ PA State Budget and Revenues ▪ State Fiscal Forecast, Priorities, and Revenue Options

After more than 15 years as a chief administrator in school districts and intermediate units, I thought I was very well versed in the ins and outs of legislative practice. Participation in the Education Policy Fellowship Program, though, has broadened my horizons and given me an even better understanding of the interplay between public education and public policy development. The Program is a hands-on, rough-and-tumble experience in which one gets to interact with key players and fellow practitioners. Well worth the investment of time!

Dr. Wayne Killmeyer (EPFP 2020-2021)
Executive Director,
Midwestern Intermediate Unit IV

The Fellowship Program has provided a thorough study of education policy and the dynamics of policymaking at the state and federal levels. This experience has invigorated me to advocate for all students to have access to a high-quality, well-rounded, and well-funded public education.

Ronald Sofo, Ph.D. (EPFP 2014-2015)
CEO/Principal, City Charter Public High School

The Fellowship Program has been instrumental in my development and growth as a school leader. After each session, I genuinely felt that I had gained a deeper insight and understanding of the issues that face public education and higher education, and the plausible solutions needed.

Siobhan Leavy, Ed.D. (EPFP 2016-2017)
Director of Pupil Services, Coatesville Area School District
Chester County Intermediate Unit

The Fellowship Program has provided me a deep understanding about how policy affects and influences education. The EPFP content, presenters, and opportunities to network have served as valuable learning experiences and I would encourage others who are interested in the education and policy world connection to participate in this program.

Christine Anne Royce, Ed.D. (EPFP 2014-2015)
Professor and Chairperson, Department of Teacher Education, Shippensburg University

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DATE	SEMINAR TOPICS
Session 14 Friday, March 18 9:00 a.m. - 11:30 a.m.	Family, School and Community Partnerships <ul style="list-style-type: none"> School and Community Partnerships to Support Students Parent Engagement & Nurturing Parent Leaders
Session 15 Friday, April 1 9:00 a.m. - 11:30 a.m.	Building Partnerships and Public Advocacy <ul style="list-style-type: none"> Collaboration and Building Coalitions Effective Advocacy - Making an Impact with Public Officials
Day-in-Washington DC Tuesday-Wednesday April 12-13 (6:00 p.m. on 4/12 to 4:00 p.m. on 4/13) (COVID Vaccination Required)	Pennsylvania EPFP in Washington DC <ul style="list-style-type: none"> Tuesday Evening Dinner with Guest Speaker Wednesday Breakfast and Policy Briefings Hill Visits Planned and Conducted by Fellows & PA Alumni Optional Capitol Tour
Session 16 Friday, April 29 9:00 a.m. - 11:30 a.m.	The Arts, Humanities & Cultural Resources for Students and Educators <ul style="list-style-type: none"> Supporting "Well-Rounded" Education School Partnerships with Art and Cultural Organizations
Session 17 Friday, May 6 9:00 a.m. - 11:30 a.m.	Team Policy Project Presentations - Contributing to the Education Policy Agenda
Session 18 Friday, May 13 9:00 a.m. - 11:30 a.m.	Team Policy Project Presentations—Contributing to the Education Policy Agenda
Day-on-the-Hill in Harrisburg Wednesday, May 25 10:00 a.m. - 3:00 p.m. (COVID Vaccination required)	Day at the State Capitol <ul style="list-style-type: none"> Morning Briefings by Key Education Policy Staff PDE Programs and Services for Students, Educators, and Districts Visits to Policymaker Offices - Present Project Briefings Optional Tour of Capitol
Graduation Luncheon Wednesday, June 8 Noon to 2:30 p.m. (Harrisburg-area location TBD)	Graduation and Recognition of Fellows, Sponsors and 2021-2022 Guest Speakers <ul style="list-style-type: none"> Graduation & Recognition Presentation of Alumni Awards

As opportunities arise, one or more virtual sessions with special guests and/or other state sites may also be scheduled.

Fellowship Program Coordinators are:

Amy Morton - *PA State Coordinator for National Institute for School Leadership (NISL); Former classroom teacher, intermediate unit executive director; and Executive Deputy Secretary of PA Department of Education*

Ron Cowell - *Executive Director of Education Policy and Leadership Center; Former Member of PA House of Representatives, Chair of House Education Committee, and Member of PA State Board of Education*

The EPFP has allowed me to experience more divergent points of view than in my 30 years working in education. I've learned to think globally and understand multiple points of view, which helps to move education policy forward.

Michael D. Pawlik
(EPFP 2016-2017)

Superintendent, East Lycoming School District

The PA Education Policy Fellowship Program has been the most meaningful professional development opportunity of my career in education. Through the fellowship, I gained a strong understanding of statewide education policy issues and the overall policy making process, key stakeholders, and how to turn a simple idea into an effective policy proposal. I strongly recommend this opportunity to anyone passionate about education and looking for ways to increase their effectiveness in this field!

Ayana Lewis, Esq.
(EPFP 2018-2019)

Director of Strategic Partnerships, School District of Philadelphia

The EPFP has provided a forum to learn more about the political landscape that, for better or worse, shapes and shifts my role as an education leader. The presentations, networking, project development, and Washington seminar provided many stimulating conversations that challenged perspectives. This was a learning experience that has increased my ability to navigate the ever-changing world of education.

Melanie M. Calender, Ed.D.
(EPFP 2016-2017)
Assistant Superintendent,
Warwick School District

After serving 18 years on my school board, the EPFP was exactly what I needed to motivate and inspire me to continue my strong, active commitment to public education. I also have a much better understanding of policy advocacy. The opportunity to network with so many education leaders is unique. The topics we covered included guest speakers who were all highly qualified in their areas of expertise. The Washington Policy Seminar and the two days in Gettysburg and at the U.S. Army War College were invaluable.

Art Levinowitz, Ph.D.
(EPFP 2016-2017)

School Board President, School District of
Upper Dublin

The experiences throughout the year have been outstanding. I could never have imagined gaining such knowledge that I can use in my career as an educator and even in my personal life. The connections made with the guest speakers and especially with the other Fellows will be treasured for a lifetime. While I have always had an interest in policy and advocacy for the education and wellness of our youth, I have been highly rewarded in learning more and becoming even more motivated to keep learning how it all works.

Sandy Shacklady-White
(EPFP 2018-2019)

Educational Consultant, PA Training and
Technical Assistance Network

PENNSYLVANIA EDUCATION POLICY FELLOWSHIP PROGRAM
Sponsored by The Education Policy and Leadership Center

2021-2022 APPLICATION FORM

Name of Applicant _____

Professional Title _____

Organization/Institution _____

Work Address _____

Office Phone _____ **Home County** _____

Home Address _____

Home / Mobile Phone _____ **E-mail** _____

Education (Please cite most recent experience first)	Degree	Date
University/College		

Work Experience (Please list current position first)

Title _____

Dates Employed _____

Employer's Name & Address _____

Title _____

Dates Employed _____

Employer's Name & Address _____

Act 45 and Act 48 Credits

The Education Policy and Leadership Center partnered with Shippensburg University to enable Pennsylvania educators who successfully completed the 2020-2021 Pennsylvania Education Policy Fellowship Program to earn three graduate credits and Act 45 or Act 48 credits to be awarded by the University. EPLC anticipates renewing that agreement for 2021-2022. Following acceptance to the Fellowship Program, submission of the University program application and the payment of an additional fee of \$250 with payment of the \$1,995 Fellowship Program tuition will be required.

_____ I plan to request Act 45/Act 48 Credit

COVID Vaccination

_____ I understand that EPLC will require any Fellow who wishes to attend in person Fellowship Program activities in Gettysburg, Carlisle, Harrisburg and Washington, DC to show in advance of the event evidence that they are fully vaccinated against COVID.

The following Employer/Sponsor Endorsement must be completed for the application to be considered.

ENDORSEMENT:

TO THE SUPERVISOR/EMPLOYING AGENCY REPRESENTATIVE:

2021-2022 Pennsylvania Education Policy Fellows are expected to participate in eighteen sessions of approximately 2.5 to 3.0 hours each presented virtually about twice each month between September 2021 and May 2022, plus a two-day Gettysburg/Carlisle Regional Leadership Forum during October 2021, a Day-in-Washington DC during April 2022 and a Day-in-the-Capitol in Harrisburg during May 2022. The program tuition of \$1,995 plus any necessary travel expenses are paid by the employing / sponsoring agency and/or the Fellow. Supervisor's signature affirms (1) employee's release time for full participation in the 2021-2022 Fellowship Program and (2) payment of program-related costs, including the program tuition of \$1,995.

TO BE COMPLETED BY APPLICANT

Applicant's Printed Name _____

Signature _____ Date _____

TO BE COMPLETED BY SUPERVISOR/SPONSOR

Supervisor/Sponsor's Printed Name _____

Signature _____ Date _____

Supervisor's Title _____

Supervisor's Organization/Institution _____

Office Address _____

Office Phone _____

E-mail Address _____

PLEASE RETURN THIS COMPLETED APPLICATION TO:

Pennsylvania Education Policy Fellowship Program
The Education Policy and Leadership Center
P.O. Box 25
Camp Hill, PA 17001

Enrollment is limited. Please apply early.

Pennsylvania Education Policy Fellowship Program Past Seminar Speakers

Participants in the EPPF will have the opportunity to interact with many of Pennsylvania's leaders and education practitioners, who represent a variety of perspectives on education policy issues. Although this is not an all-inclusive list, the following people have been speakers in past EPPF seminars. Titles and organizations listed are the positions the speakers held at the time of their presentations.

Bonita Allen, President, Pennsylvania PTA

Colonel Charles D. Allen, Professor, Department of Command, Leadership and Management, U.S. Army War College

John Baer, Author and Political Reporter, Philadelphia Daily News & Philadelphia Inquirer

Dr. Joseph Bard, Executive Director, PA Association of Rural and Small Schools

Gene Barr, President and CEO, PA Chamber of Business and Industry

Elizabeth Bolden, Executive Director, PA Commission for Community Colleges

Judith Bookhamer, Ph.D., Executive Director, PA School Counselors Association

Corinne Brandt, Regulatory Analyst, Independent Regulatory Review Commission

Lee Burket, Chief, Bureau of Career and Technical Education, Pennsylvania Department of Education

Robert Caruso, Executive Director, State Ethics Commission

SeriaShia Chatters, Director of Equity & Inclusivity, State College Area School District

Donna Cooper, Secretary of Policy and Planning, Office of the Governor

Shane F. Crosby, Executive Director and Legal Counsel, Professional Standards and Practices Commission

Jen DeBell, Executive Director, Pennsylvania Association for the Education of Young Children

Mark Despotakis, Director of Public & Government Affairs, PA Music Educators Association

Dr. Mark D. DiRocco, Executive Director, PA Association of School Administrators

Jamie Dunlap, Director of Arts in Education, PA Council on the Arts

Dr. Joan Duvall-Flynn, President, NAACP PA State Conference

Daniel W. Fogarty, Director of Workforce Development & COO, Berks County Workforce Development Board

Tom Foley, President, Association of Independent Colleges and Universities of PA

Dr. Edward Fuller, Director, Penn State Center for Education Evaluation and Policy Analysis

Dr. Peter H. Garland, Executive Vice Chancellor, Pennsylvania State System of Higher Education

Thomas Gentzel, Executive Director, National School Boards Association

Charlie Gerow, CEO, Quantum Communications

Thomas Gluck, Executive Director, PA Association of Intermediate Units

Beth Hager, Director, State Museum of Pennsylvania, Pennsylvania Historical and Museum Commission

Deborah Heath-Thornton, Director, Bureau of School Leadership & Teacher Quality, PA Department of Education

Robin Jones, Executive Director, Pennsylvania Education Foundations

Julie Kane, Policy Director, Pennsylvania Department of Education

Kari King, President and CEO, Pennsylvania Partnerships for Children

Matthew Knittel, Director, Independent Fiscal Office

Marcus S. Lingenfelter, Director of State Relations, National Science + Math Initiative

Lara Luetkehans, Dean, College of Education & Communications, Indiana University of PA

Dr. G. Terry Madonna, Director, Center for Politics & Public Affairs, Franklin & Marshall College

Nathan G. Mains, Executive Director, Pennsylvania School Boards Association

Wayne McCullough, Executive Director, PA Association of School Business Officials

Carmen M. Medina, Chief, Division of Student Services, Pennsylvania Department of Education

Ana Meyers, Executive Director, PA Coalition of Public Charter Schools

Glenn R. Miller, Deputy Secretary for the Office of Commonwealth Libraries/State Librarian, PA Department of Education

Jeff Miller, Budget Analyst, House Republican Appropriations Committee

Karen Molchanow, Executive Director, Pennsylvania State Board of Education

Sue Mukherjee, Chief Strategy Officer & Senior Associate Provost, Shippensburg University

Tim Mulligan, President & CEO, Communities in Schools - Eastern PA

Jan Murphy, Capitol Bureau Chief, The Patriot-News/PennLive

Shileste Overton-Morris, Director, Center for Schools and Communities

Judd Pittman, Special STEM Consultant, PA Secretary of Education

Morgan Plant, Government Relations Consultant

John T. Pulver, Special Project Consultant, Pennsylvania Association of Career & Technical Administrators

Rhonda Rabbitt, Dean, School of Education, Wilkes University

Pedro A. Rivera, Secretary of Education, PA Department of Education

Laura Saccente, Director of Strategic Initiatives, Center for Schools and Communities

Aaron Shenck, Executive Director, Pennsylvania Association of Private School Administrators

Mark S. Singel, President, The Winter Group

Abby Smith, Director of Education, Team PA Foundation

Dr. Harris Sokoloff, Director, Center for School Study Councils, University of Pennsylvania

Michael Soskil, 2017-2018 PA Teacher of the Year

Susan Spicka, Executive Director, Education Voters of Pennsylvania

Rev. Sandra L. Strauss, Director of Public Advocacy, Pennsylvania Council of Churches

Dr. John J. "Ski" Sygielski, President, Harrisburg Area Community College

Kelli Thompson, Assistant Director of Government Relations, Pennsylvania State Education Association

Michael Vuckovich, Superintendent, Indiana Area School District

Christopher Wakeley, Executive Director, House Education Committee

Margie Wakelin, Staff Attorney, Education Law Center

Dr. Gerald Zahorchak, Secretary of Education, PA Department of Education

Steve Zori, Executive Director, State & District Partnerships, The College Board

Pennsylvania Education Policy Fellowship Program

The Pennsylvania Education Policy Fellowship Program is a nine-month professional development program for education, policy, community and advocacy leaders whose experiences reflect strong leadership abilities and a concern for issues important to children and education.

Participants in the Fellowship Program usually hold full-time positions in diverse organizations at the local, state and national levels.

The Pennsylvania Education Policy Fellowship Program has been available since 1999 through The Education Policy and Leadership Center (EPLC).

How is the Fellowship Program different from other professional development programs?

The Pennsylvania Education Policy Fellowship Program is supported by a national and state network of resource people and peers who have a track record of accomplishment in research, policy development, and effective practice in education, human services, government, and not-for-profit organizations.

In addition, a unique partnership with the U.S. Army War College in Carlisle, Pennsylvania provides additional lessons about strategic leadership concepts.

During the Fellowship Program, every Fellow works with a small team to develop and present to peers and state policy leaders a comprehensive public policy proposal.

At the completion of the Fellowship Program, all alumni are included and have opportunities to remain engaged with the Pennsylvania Education Policy Leadership Network – now including more than 600 Pennsylvania education, policy, community and advocacy leaders.

The Pennsylvania Education Policy Fellowship Program is sponsored by:

The Education Policy and Leadership
Center
P.O. Box 25
Camp Hill, PA 17001
www.eplc.org

Ron Cowell, Executive Director
E-mail: COWELL@EPLC.ORG

For more information, please call (412) 298-4796 or e-mail Ron Cowell at COWELL@EPLC.ORG

Enrollment is limited. Please apply early.



EPFP Class of 2019-2020

Please visit the EPLC website, EPLC.ORG, for the full list of more than 600 Pennsylvania Education Policy Fellows, 1999 to 2021.